



Florida Judo Inc.

TO: FJI Board of Directors

FROM: Gerry Navarro, FJI President/awe

DATE: September 2, 2008

RE: Minutes of the August 2, 2008 meeting are in **BOLD print**

1. CALL TO ORDER - Roll call and seating of Executive Committee and Board of Directors --**All Executive committee members were present. Others in attendance were Hans Vogt, Randy Smith, David Panzik, Andre Merrill, Faith Urban, Shea Favorite, Frank Costa**

2. Approval of minutes from the March 1, 2008 meeting. **Minutes approved**

Meeting was called to order at 2:40 pm

3. NEW BUSINESS:

- A. Determine delegates and funding to the USA Judo National Meeting in September, 2008. Delegates were nominated resulting in a tie vote. **Gerry broke the tie and determined that Richard, David, and Fred would join him as delegates to the meeting. Gwen is the first alternate. AWE makes motion to approve 4 flights/tickets, 4 nights in a hotel in up to 3 rooms, and a rental car. Motion carries.**

Motion to take any items related to bylaws and submit them to the bylaws committee – motion carries

- B. **REFERRED TO BYLAW COMMITTEE** Remove Regional vice presidents from the Executive Committee by removing Section 3 from the Article 4 of the bylaws and changing Article 5, section 2 A to state: The Executive Committee shall consist of the following members: (a) The President, The Executive Vice President, the Secretary, the Treasurer, the Director of Operations, and the Executive Director.



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Reason: Based on the Board of Director's meeting we held in Tampa, the BOD wants the FJI executive committee to streamline and do the business of the corporation and keep them informed. Based on discussions held with the long standing members of the FJI executive committee, these positions were never intended to be placed on the EXEC committee and based on current functioning of these positions they are more suited to being placed on the development committee. Submitted by Alicia Warnick-Ellis, Secretary

- C. **REFERRED TO BYLAW COMMITTEE** Change Article 12, Section 1 to state: The Development committee shall coordinate the development activities of the state of Florida, and shall consist of the Northern, Southern, and Central Regional vice presidents, the Chairman, and other appointed persons.

Reason: The regional vice presidents should be working on the development committee.
Submitted by Alicia Warnick-Ellis, Secretary

- D. **REFERRED TO BYLAW COMMITTEE** Change the terms in office for the executive committee to two years by changing Article 5, Section 3 to read: The officers shall be elected by a majority vote of Florida Judo, Inc. in the following manner for a two-year term. 1. Elections shall take place in conjunction with the annual meeting of Florida Judo, Inc. which will **generally** be held in **September or October** prior to the USJI national meeting **of the same quarter**.

Reason: FJI will only be holding one BOD meeting based on the new USA Judo meeting/caucus schedule. Submitted by Alicia Warnick-Ellis, Secretary

- E. **REFERRED TO BYLAW COMMITTEE** Change Article 5, section 6 to state: An officer's position with Florida Judo Inc. may be declared vacant upon the officer's resignation, removal, incapacity, disability or death. Any elected officer may resign at any time by giving written notice to the Executive committee. Such resignation shall take effect at the time specified in the notice, and unless otherwise specified in the notice, the acceptance of such resignation shall not be necessary to make it effective.



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- a. At any FJI meeting any elected officer may be removed for cause upon the affirmative vote of at least 2/3 of the total voting power of those members in attendance. An elected officer may also be removed not for cause upon the affirmative vote of at least 3/4 of the total voting power of those members in attendance at any FJI meeting.
- b. Any vacancy occurring in the office of the President shall be filled by the Executive Board, by majority vote, within 10 days. The person appointed to fill such a vacancy shall be named interim President and tasked with all of the duties of the office until a special election meeting can be called for the entire Board of Directors in compliance with Article 6, Section 9.

Reason: We need to clean up the wording and come into compliance with USA Judo's bylaws so business can be done if there are vacancies in the EXEC committee. Submitted by Alicia Warnick-Ellis, Secretary

- F. **REFERRED TO BYLAW COMMITTEE** Change ARTICLE 6, Section 9. B to state: Majority vote of the executive committee shall determine the time and place for special meetings, with due regard to the convenience of the members of the Board of Directors.

Reason: The executive committee has the power to call the meeting so it should have the power to determine when the special meeting takes place. Submitted by Alicia Warnick-Ellis, Secretary

- G. **REFERRED TO BYLAW COMMITTEE** Change Article 6, section 1 a to read: One meeting to be held generally in the third quarter of the calendar year, generally no less than forty-five (45) days prior to the second USA Judo National meeting of the same calendar year.

Reason: FJI works with USA Judo and we can only announce meetings when we know the schedule, so sometimes we have to be more flexible with calling meetings. This will allow for some leeway. Submitted by Alicia Warnick-Ellis, Secretary



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H. **REFERRED TO BYLAW COMMITTEE** Change Article 6, section 2 to read: The Secretary will provide written notice of the time and place of each meeting through email generally no less than one month prior to the meeting.

Reason: We use the Florida Yahoo groups to distribute email notification of all meetings as soon as we know information. Submitted by Alicia Warnick-Ellis, Secretary

I. **REFERRED TO BYLAW COMMITTEE** Remove Article 22, section 3 and section 4 from the bylaws.

Reason: Cleaning up bylaws. Submitted by Alicia Warnick-Ellis, Secretary

J. **FAILED to be placed on agenda in executive session** No less than 3 grant applications must be received per application period to award a grant for that period of time.

Reason: There appears to be little interest in this grant program and we need to determine a different way to offer funding to our athletes. Submitted by Alicia Warnick-Ellis, Secretary

K. **REFERRED TO BYLAW COMMITTEE** Remove Article 6, section 3 d from the bylaws

Reason: We are allowing agenda items to be received for meetings with less than 14 days notice because we do not always get adequate notice from USA JUDO so this is unreasonable. Submitted by Alicia Warnick-Ellis, Secretary

L. **WITHDRAWN** The FJI Director of Development, with a committee comprised of regional vice presidents and interested others, will create a junior point tournament yearly plan to be used to determine Outstanding Youth awards for each year.

Reason: Things have changed since the last plan was drafted and so many people have different ideas of how the program is supposed to run that it needs to be renewed with specific guidelines. Submitted by Alicia Warnick-Ellis, Secretary



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M. **FAILED** FJI will use existing treasury funds to provide any moneys owed to Florida clubs or individuals who work “split compensated” events within 2 weeks of the end of the event instead of waiting for funds to arrive from USA Judo.

Reason: Unless clubs and individuals are compensated for the work they do they will not volunteer to help out on future events. If we promise to provide compensation we should pay it quickly and let FJI wait for funds to arrive, not our members. Submitted by Alicia Warnick-Ellis, Secretary

N. **WITHDRAWN** FJI should pay the athletes for the 2006 and 2007 Junior Development awards already announced (NOTE: Only Eric Wortman is not currently active member of FJI/USJI.).

Reason: This has been discussed in executive communications and needs to be acted upon. Submitted by David Ellis, Dir. Of Operations

O. **PASSED** To change the promotion points for referee and tournament director:

FROM: Referee an event from 1 point per day per state/local event (for a non-state championships)

Tournament Director from 1 point per day per state/local event (for a non-state championships)

TO: * 3 points per day per event for referee for state/local tournament, non-state championship
4 points per day per event for the head referee for state/local, non-state championship
4 points per day per event for the Tournament Director for a state/local tournament, non-state championship



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FROM: * Referee an event from 2 points per day per event for a state championships
Tournament Director from 2 points per day per event for a state championships

TO: * 4 points per day per event for referee for state championship
5 points per day per event for the head referee for state Championship
5 points per day per event for the Tournament Director for state championship

FROM:

Referee an event from 3 points per day per event for a National/International tournament
Tournament Director from 5 points per day per event for a National/International tournament

TO:

5 points per day per event for referee for National/International tournament
6 points per day per event for the head referee for National/International tournament
6 points per day per event for the Tournament Director for National/International tournament

FURTHER DISCUSSION:

Currently for a local tournament, a person can enter a division and get 1 point without even stepping out on the mat. That same person could work as a referee all day and gets 1 point. And the head referee and tournament director have further responsibilities than the referee and they get 1 point for the day. With the price of gas around \$4/gallon, it is not much incentive for a person to go work as a referee at a tournament, taking time away from family and working hard all day and they get 1 point. That just does not seem fair to me. SUBMITTED BY: Mike New and David J. Ellis



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P. **WITHDRAWN** That the Development Committee be given an annual budget of \$1800.00 to use at their discretion.

Reason: The development Committee at the present is not effective because it has no operating funds. How can we expect to set up clinics, reward our competitive player's for a job well done and provide other services to our member club's. There is a lot the committee could do and one is reward our National and International player's with award money like New York does. If we are going to stay in business it is going to take some really hard work on the part of the development Committee to find ways to bring income into our Organization and operating on a \$0.00 budget is not going to get the job done.

Submitted by: William E Andreas, Vice- President Central Region

Q. **WITHDRAWN** That the Vice president's of the North, Central and South regional be given an annual budget of \$500.00 to use at their discretion.

Reason: I believe that the vice President's should become more active in their regions. Visiting there area club's would be one way of finding out's what there need's are and help solve problem's before they become major ones. With the high cost of gasoline now this would help out with his or hers expenses. Every year there is a top junior female & male player selected from each region. I think that the regional President should be able to notify the treasure of those player's and a check be written out to those player's per his request. This would solve the problem of player's not receiving there award money in a timely fashion. The regional president would then have a balance in his account of \$200.00 to use for Misc Expenses. Submitted by: William E

Andreas, Vice- President Central Region

OTHER BUSINESS

A. What is the status of the law and legislation committee who were tasked with separating the operating procedures out of the bylaws? **WILL HAVE A DRAFT BY NOVEMBER 21, 2008**



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- B. What is the status of moneys owed to clubs, juniors, etc? **2006 2007 JUNIOR CHECKS ARE BEING SENT OUT**
- C. Open discussion on FJI or USA Judo business
- **\$500 Grant money awarded to Shea Favorite**
- The grant committee is looking for more participation by grant participants, more records relating to time spent giving back to judo.**
- **Fred AND Richard will talk with the FSF people to see if we can get some profit from the Sunshine State Games if we use it as the FJI championships.**
 - **Jack Williams spoke about Jujitsu training helping judo and trying to get more Police departments interested in judo**
- D. Reports:
- President- Thanks to everyone and he has enjoyed working as President, am working on becoming a delegate at large for USA Judo
 - Exec. VP – judo will be webcast during Olympics
 - North VP – thanks for the help at the SSG
 - Central VP – clinics coming up, workouts are good for all
 - Southern VP- discussion of clinics and tournaments
 - Secretary.- thanks for coming to support FJI!
 - Treasurer-- in writing
 - Director of Operations—event list
 - Registrations – 657 members currently
 - Promotions – need to have a passport sized photo for applications
5. ADJOURNMENT AT 5:00